PARSLEY
MANAGEMENT PVT. LTD.

SELECTION BY INTERVIEW

Recruitment Career Launchpad

Professional Recruiter Training & Placement Programme.
Get trained. Work on live requirements. Earn a stipend.
Build your career.

An on-the-job training programme by Parsley Management Private Limited, Hazratganj, Lucknow

3 months
On-the-job training

₹8,000 / month
Training stipend*

Live work
Real client vacancies

Hazratganj
At our office, 10 AM – 6 PM

Placement
On successful completion**

Certificate
by Parsley Management

*Subject to attendance and conduct. **Subject to meeting all completion criteria.

Call / WhatsApp +91 95544 67777

YOUR JOURNEY WITH PARSLEY

How our selection and training process works

1
Apply online
Through our website or on WhatsApp.

2
Initial interview
Mandatory. Only candidates who clear it are selected.

3
3-month training
At our Hazratganj office, with a ₹8,000 monthly stipend, subject to attendance and conduct.

4
Performance evaluation
95% attendance and 5+ joinings a month for two consecutive months, plus assessment.

5
Completion and placement
With Parsley Management or its client companies and network.

What you will learn

1
Recruitment Fundamentals
- The recruitment industry; a recruiter's role
- Understanding client requirements
- The recruitment lifecycle
- Reading and interpreting job descriptions

2
Candidate Sourcing and Databases
- Job portals, LinkedIn and social media
- Resume searching and screening
- Building candidate databases
- Identifying suitable candidates

3
Candidate Communication and Screening
- Professional communication; screening calls
- Candidate, experience and salary expectations
- Follow-ups and engagement

4
Interview Coordination and Selection
- Scheduling and coordinating interviews
- Client and candidate communication; feedback
- Salary negotiation; offers and joining confirmation

5
Recruitment Operations and MIS
- Dashboards; daily and weekly reports
- Targets, KPIs and pipeline management
- Ageing and closure ratios; productivity tracking

6
Live Recruitment and On-the-Job Training
- Actual client requirements and live vacancies
- Independent sourcing under supervision
- Interviews, offers and successful joinings
- Achieving recruitment targets

PROGRAMME STRUCTURE

Duration	3 months, on the job
Location	Parsley Management office, Hazratganj, Lucknow
Office timings	10:00 AM – 6:00 PM
Training stipend	₹8,000 per month
Selection	Mandatory initial interview
Certificate	Issued by Parsley Management Private Limited

WHO CAN APPLY

- ✓ Fresh graduates and MBA / PGDM candidates
- ✓ Any academic background
- ✓ Good spoken communication
- ✓ Basic computer knowledge
- ✓ Confidence with people and a positive attitude
- ✓ Willing to work towards recruitment targets

MANDATORY COMPLETION CRITERIA

What it takes to complete the programme

A. Attendance

- Minimum 95% attendance throughout
- Regular, punctual attendance at the office
- Following office hours and attendance policies

B. Recruitment performance

- At least 5 successful candidate joinings a month
- In two consecutive months (10 in total), within the 3-month training period
- Joinings genuine, verified and recorded in our system

C. Professional conduct

- Workplace discipline
- Professional communication with candidates and clients
- Following company recruitment procedures
- Teamwork, accountability, willingness to learn

D. Practical assessment

- Independent recruitment capability
- Sourcing, screening, interview coordination and follow-ups
- Recruitment MIS and reporting
- Handling live recruitment assignments

All criteria are mandatory for successful completion and for placement assurance.

EARN WHILE YOU LEARN

₹8,000 every month

Paid for the three-month training period, based on attendance, professional conduct and workplace discipline, and following office policies and training guidelines.

100% PLACEMENT ASSURANCE

Complete it, and we place you

A placement opportunity with Parsley Management's own recruitment team, or with our client companies and recruitment network.

- Recruitment Executive
- Talent Acquisition Executive
- HR Recruiter
- Recruitment Consultant
- Talent Acquisition Associate
- Senior Recruitment Executive*

Placement terms: placement assurance applies only after successful completion, meeting every criterion above. The exact employer, designation, salary and location depend on available vacancies, the candidate's suitability and demonstrated performance. *Senior roles depend on demonstrated capability and available vacancies.

Your recruitment career starts here

Apply online or on WhatsApp. Selection through initial interview only.

www.parsleymanagement.com/training/recruiter-training/

+91 95544 67777

Call or WhatsApp, Monday to Saturday, 10 AM – 6 PM

parsleymanagement@gmail.com

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